



### Gita Sapta Adi

Direktur Utama  
President Director

Warga Negara Indonesia, 57 tahun, memperoleh gelar sarjana Fakultas Sastra Jurusan Sejarah dari Universitas Padjadjaran pada tahun 1993 dan gelar Magister Manajemen dari PPM School of Management pada tahun 2004.

Beliau pernah menjabat sebagai Head of Hatchery Department PT Hy-Band Mulya Hatchery and Breeding Farm (1990-1993), Management Training PT Cisadane Sawit Raya (1994-1996). Beliau menjabat sebagai Direktur di PT Cisadane Sawit Raya sejak tahun 1998, menjadi Direktur Utama sejak tahun 2006, dan diangkat kembali sebagai Direktur Utama Perseroan berdasarkan Akta No. 4 Tahun 2019 tertanggal 5 September 2019.

Beliau juga menjabat sebagai Direktur Utama di PT Samukti Karya Lestari (2008-sekarang), Direktur Utama PT Sukses Sawit Gasing (2009-sekarang), Direktur Utama di PT Ina Zefanya Utama (2010-sekarang), Direktur Utama di PT Daya Agro Lestari (2013-sekarang), dan Direktur Utama di PT Bintang Kenten Lestari (2009-sekarang). Di luar kelompok usaha Perseroan, beliau juga menjabat sebagai Komisaris Utama PT Estika Tata Tiara Tbk. (KIBIF).

#### Hubungan Afiliasi:

Gita Sapta Adi memiliki hubungan afiliasi dengan pemegang saham pengendali PT Cisadane Sawit Raya Tbk.

Indonesian, 57 years old, obtained a bachelor's degree in the Faculty of Literature, majoring in History from Universitas Padjadjaran in 1993 and a master's degree in Management from PPM School of Management in 2004.

He had served as the Head of Hatchery Department in PT Hy-Band Mulya Hatchery and Breeding Farm (1990-1993), and Management Training of PT Cisadane Sawit Raya (1994-1996). He has been a Director of PT Cisadane Sawit Raya since 1998, has been the President Director since 2006, and was reappointed as the Company's President Director based on The Deed No.4 of 2019 on 5 September 2019.

He also served as President Director in PT Samukti Karya Lestari (2008-present), President Director of PT Sukses Sawit Gasing (2009-present), Managing Director at PT Ina Zefanya Utama (2010-present), Managing Director at PT Daya Agro Lestari (2013-present), and Managing Director at PT Bintang Kenten Lestari (2009-present). Outside the Company's business group, he also serves as President Commissioner of PT Estika Tata Tiara Tbk. (KIBIF).

#### Affiliation Relationship:

Gita Sapta Adi has an affiliation with the controlling shareholder of PT Cisadane Sawit Raya Tbk.



### Seman Sendjaja

Direktur Keuangan dan Pengembangan Strategis  
Director of Finance & Strategic Development

Warga Negara Indonesia, 53 tahun, memperoleh pendidikan di SMPK Karunia, Jakarta, selanjutnya mendapatkan sertifikasi A levels dan O levels di Concord College, Shrewsbury, UK (1988-1991). Beliau memperoleh Bachelor of Science in Chemical Engineering di University of Michigan, Ann Arbor, USA (1991-1994).

Beliau pernah menjabat sebagai Direktur Keuangan (1999-2007) dan Export Sales Manager (1995-1998) di PT Cisadane Raya Chemicals. Bergabung dengan PT Cisadane Sawit Raya sejak tahun 1994, beliau kemudian menjabat sebagai Direktur sejak tahun 1999 dan diangkat kembali berdasarkan Akta No. 4 Tahun 2019 tertanggal 5 September 2019. Saat ini beliau juga menjabat sebagai Direktur di PT Samukti Karya Lestari, PT Sukses Sawit Gasing, PT Abiputra Bina Inter, PT Daya Agro Lestari, PT Ina Zefanya Ataya, dan PT Bintang Kenten Lestari.

#### Hubungan Afiliasi:

Seman Sendjaja memiliki hubungan afiliasi dengan pemegang saham pengendali PT Cisadane Sawit Raya Tbk.

Indonesian, 53 years old, attained education at SMPK Karunia, Jakarta, and has also received 'O' levels and 'A' levels certification at Concord College, Shrewsbury, UK (1988-1991). He obtained his Bachelor of Science in Chemical Engineering at the University of Michigan, Ann Arbor, USA (1991-1994).

He had served as Finance Director (1999-2007) and Export Sales Manager (1995-1998) at PT Cisadane Raya Chemicals. He joined PT Cisadane Sawit Raya since 1994, then served as Director since 1999, and was also reappointed based on The Deed No.4 of 2019 on 5 September 2019. He is also serving as the Director of PT Samukti Karya Lestari, PT Sukses Sawit Gasing, PT Abiputra Bina Inter, PT Daya Agro Lestari, PT Ina Zefanya Ataya, and PT Bintang Kenten Lestari.

#### Affiliation Relationship:

Seman Sendjaja has an affiliation with the controlling shareholder of PT Cisadane Sawit Raya Tbk.



### Erwin Kurniawan

Direktur Niaga  
Director of Commerce

Warga Negara Indonesia, 66 tahun, memperoleh pendidikan di SMP Kesatuan Bogor (1971-1974), selanjutnya melanjutkan pendidikan di SMA Kesatuan Bogor (1974-1978). Beliau mendapatkan gelar Sarjana Muda Accounting ASMI (1978-1981).

Beliau pernah menjabat sebagai purchasing manager Adeline Furniture (1980-1983), legal manager di PT Cisadane Raya Chemicals dan accounting manager di Perseroan (1984-2005). Beliau menjabat sebagai Komisaris Utama Perseroan sejak 2005 dan diangkat kembali berdasarkan Akta No. 4 Tahun 2019 tertanggal 5 September 2019. Kemudian diangkat menjadi Direktur Perusahaan berdasarkan keputusan Rapat Umum Pemegang Saham pada 16 Juni 2021.

Sejak Juni 2019, beliau juga menjabat sebagai Komisaris Utama di PT Samukti Karya Lestari, PT Sukses Sawit Gasing, PT Abiputra Bina Inter, PT Daya Agro Lestari, PT Ina Zefanya Ataya, dan PT Bintang Kenten Lestari.

#### Hubungan Afiliasi:

Erwin Kurniawan memiliki hubungan afiliasi dengan pemegang saham pengendali PT Cisadane Sawit Raya Tbk.

Indonesian, 66 years old, attained his education at SMP Kesatuan Bogor (1971-1974), then continued his education at SMA Kesatuan Bogor (1974-1978). He obtained his Bachelor of Accounting at ASMI (1978-1981).

He had worked as Purchasing Manager of Adeline Furniture (1980-1983), Legal Manager in PT Cisadane Raya Chemicals, and Accounting Manager at the Company (1984-2005). He has served as the Company's President Commissioner since 2005 and was reappointed based on The Deed No.4 of 2019 on September 5, 2019. Appointed as a Director based on General Meeting of Shareholders on June 16, 2021.

Since June 2019, he has also served as President Commissioner of PT Samukti Karya Lestari, PT Sukses Sawit Gasing, PT Abiputra Bina Inter, PT Daya Agro Lestari, PT Ina Zefanya Ataya, and PT Bintang Kenten Lestari.

#### Affiliation Relationship:

Erwin Kurniawan had an affiliation with the controlling shareholder of PT Cisadane Sawit Raya Tbk.



### Vivery Jerry Denny Walukow

Direktur Operasional  
Director of Operations

Warga Negara Indonesia, 61 tahun, memperoleh gelar Sarjana Pertanian dari Universitas Sam Ratulangi, Manado (1983-1990).

Beliau pernah bekerja di PT SMART Tbk. sejak tahun 1991 dengan berbagai jabatan dan wilayah penugasan, terakhir sebagai Senior Estate Manager di Sumatera Utara (2000-2004).

Selanjutnya, pernah bergabung di PT Cisadane Sawit Raya di Sumatera Utara sebagai General Manager (2005-2010), PT Anugerah Energitama di Kalimantan Timur (2011-2014), dan Operational Head di PT Sinar Jaya Agro Investama (2015-2016). Kembali bergabung dengan PT Cisadane Sawit Raya sejak tahun 2016 dan beliau diangkat menjadi Direktur berdasarkan Akta No. 4 Tahun 2019 tertanggal 5 September 2019. Sejak Juni 2019, beliau juga menjabat sebagai Direktur di PT Samukti Karya Lestari, PT Sukses Sawit Gasing, PT Abiputra Bina Inter, PT Daya Agro Lestari, PT Ina Zefanya Ataya, dan PT Bintang Kenten Lestari.

#### Hubungan Afiliasi:

Vivery Walukow tidak memiliki hubungan afiliasi dengan pemegang saham pengendali PT Cisadane Sawit Raya Tbk.

Indonesian, 61 years old, obtained his Bachelor of Agriculture at Universitas Sam Ratulangi, Manado (1983-1990).

He had served at PT SMART Tbk. since 1991 with various positions and assignments, most recently as Senior Estate Manager in North Sumatra (2000-2004).

Subsequently, he joined PT Cisadane Sawit Raya in North Sumatra as General Manager (2005-2010), PT Anugerah Energitama in East Kalimantan (2011-2014), and Operational Head at PT Sinar Jaya Agro Investama (2015-2016). Returned to join PT Cisadane Sawit Raya since 2016 and he was appointed as Director based on The Deed No.4 of 2019 on 5 September 2019. Since June 2019, he also served as a Director at PT Samukti Karya Lestari, PT Sukses Sawit Gasing, PT Abiputra Bina Inter, PT Daya Agro Lestari, PT Ina Zefanya Ataya, and PT Bintang Kenten Lestari.

#### Affiliation Relationship:

Vivery Walukow had no affiliation with the controlling shareholder of PT Cisadane Sawit Raya Tbk.



## **Gita Sapta Adi**

Direktur Utama

*President Director*



## Seman Sendjaja

Direktur Keuangan dan  
Pengembangan Strategis  
*Director of Finance &  
Strategic Development*



## **Erwin Kurniawan**

Direktur Niaga

*Director of Commerce*

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# Vivery Jerry Denny Walukow

Direktur Operasional

*Director of Operations*

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